

McKinsey & Company Jade Program

Greater China Office

McKinsey & Company's Greater China Office, with four locations in Beijing, Shanghai, Hong Kong and Taipei, is looking for MBA graduates, individuals with postgraduate degrees, and "high performers" from first-tier companies or leading professional firms/institutions, who are Chinese Nationals, to join the McKinsey Jade Program as associates. Our Greater China Office has co-built a joint development/training program (Jade Program) with McKinsey's New York Office to provide unique learning and development opportunities for Chinese talent studying and working in the U.S. This program is designed for individuals who are interested in applying their talent and expertise to an exciting career in management consulting, and are committed to work long-term with McKinsey in China.

We are offering an unparalleled career opportunity through the Jade Program. You will first work in McKinsey's New York Office (U.S.)*, for one year, to obtain "on the job" training and development, and to get exposure to different cultures, clients, and types of issues. After completion of the one-year program you will relocate to one of the four locations in McKinsey's Greater China Office. As a senior associate you will work in teams to help our clients craft strategies and implement changes that will dramatically improve performance. While you advance at McKinsey, you will have further opportunities to complement your skills and to develop through multiple tracks available as an experienced consultant, who has a broad, strategic view of the industry and be able to address issues that are on CEOs' agendas.

Required qualifications

We are looking for qualified, experienced professionals who have:

- MBA or postgraduate degrees from top universities with outstanding records of academic achievement
- More than two years work experience as "high performers" of first-tier companies or leading professional firms/institutions
- Outstanding problem-solving and analytical skills proven at university/business school and in business life
- Clear track record of demonstrated leadership and making a difference, well-honed influencing and teamwork skills, and are self-driven and highly motivated
- Excellent communication and presentation skills in both English and Chinese

How to apply

Please submit a cover letter, CV, and evidence of professional and academic achievements to jade_recruiting@mckinsey.com

* Career opportunities in the U.S. are subject to U.S. immigration laws